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| **Social Organizer - Ipas** |
| **1. Job Environment** |
| **Position Information:** | **Reporting Lines:** |
| **Department/Division:** Program Implementation**Placement:** District Office**Location:** Flood-Affected Areas (Buner, Muzaffargarh, Rajanpur, Mansehra)**Duration:** 1st September 2025 to 31st October 2025 | **Report To:**Program Manager**Work With**: District team  |
| **2. Job Objective**  |
| To mobilize communities in flood-affected areas for improved access to reproductive health and family planning services, strengthen referral pathways, and create awareness about maternal and child health, nutrition, GBV prevention, and safe practices. |
| **3.Functions of the Position** |
| * Organize and conduct community meetings, group sessions, and awareness campaigns on reproductive health, family planning, GBV, nutrition, and hygiene.
* Facilitate the formation and functioning of Community Welfare Committees (CWCs).
* Mobilize women, adolescents, and men to avail services at health facilities and outreach camps.
* Identify and refer clients in need of ANC, PNC, PAC, family planning, and emergency health services to LHVs/LMOs and nearby health facilities.
* Ensure confidential referrals of survivors of GBV to Women-Friendly Spaces (WFS) and psychosocial/legal support services.
* Follow up with referred clients to ensure continuity of care.
* Conduct door-to-door visits and small group discussions on:
	+ Maternal and child health
	+ Safe motherhood practices
	+ Nutrition, breastfeeding, and newborn care
	+ Menstrual hygiene management
	+ Safe water, sanitation, and hygiene (WASH) practices in flood-affected areas
* Distribute IEC material and demonstrate use of clean delivery and newborn kits.
* Assist LHVs/LMOs in organizing health camps, mobile clinics, and outreach sessions.
* Coordinate with local leaders, teachers, and religious/community influencers to promote service utilization.
* Support in tracking distribution of supplies and kits at the community level.
* Maintain records of sessions conducted, referrals made, and beneficiaries reached.
* Support in conducting surveys, client feedback, and data collection exercises.
* Provide timely progress reports to Supervisor/Project Coordinator.
* Perform any other task assigned by the Supervisor/Project Coordinator for effective project implementation.
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| **Special Condition:**R-FPAP is committed to safeguarding and promoting the welfare of children and young people and expects all staff to demonstrate the willingness to sign and the adhere to the IPPF’s Code of Conduct and Safeguarding Policies Rahnuma-FPAP staff must ensure compliance with appropriate safeguarding policies that reflect the standards and commitments in R-FPAP's safeguarding. These include Children & Vulnerable Adults Policy, Code of Conduct, Respect At Work Policy and Raising A Concern Policy from time to time, as well as the relevant local statutory provisions relating to safeguarding children and vulnerable adults'.Prior to an appointment being confirmed completed background check including three verifies references, Police Check; Identity; Qualifications and experience check.  |

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| **4. Person Specification** |
| **Education/Qualification:**Graduation in social sciences, humanities, or a relevant field. Minimum 02 years of experience in community mobilization, preferably in health, education, or development sectors. | **Skills and Attributes:*** Strong interpersonal and communication skills with ability to engage diverse community groups.
* Cultural sensitivity and gender awareness.
* Basic knowledge of health and hygiene practices.
* Ability to work in emergency conditions and flood-affected settings.
* Commitment to safeguarding principles and confidentiality.
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**Note:** This job description defines the broad accountabilities of this position which may change based on organisational need. Please refer to divisional, team and individual work plans/targets for more specific details