**ELIGIBILITY CRITERIA FOR BOARD OF GOVERNANCE MEMBER**

The selection for members of Board of Governance shall be open to all persons without any discrimination on grounds of race, creed, religion, geographic origin, political belief, sex and disability.

**Eligibility Criteria:**

1. Every adult person of sound mind shall be eligible to be selected as Member of Board of Governance except for;
2. A person judicially declared insolvent
3. A person convicted in a court of Law on charge of moral turpitude
4. A person employed on a regular basis in the Association
5. Any employee who has been dismissed, discharged or terminated on grounds of misconduct from Rahnuma-FPAP.
6. A person of unsound mind
7. Family person or relatives including spouses, parents, grandparents, brothers, sisters, sons, daughters, grandsons, grand-daughters and in-laws of volunteer and staff are prohibited.
8. External Members must be selected from outside the ordinary membership of Rahnuma-FPAP.
9. A retired or an ex-employee or an agent (a person who has authority to act on behalf of another. This includes employees, contractors, professional advisers, board members, etc.) of the Rahnuma-FPAP shall only apply to become a member following a cooling off period of six months from the end of their respective engagement.

**Qualification and Attributes of BOG members:**

All members must meet minimum standards of qualification, expertise and experience according to the established criteria given below to meet the organization’s specific needs.

1. A commitment to the vision, mission and core values of FPAP/IPPF
2. A willingness to devote necessary time and effort;
3. Integrity,
4. Strategic vision;
5. Good, independent judgment,
6. And ability to think creatively;
7. A willingness to speak their mind
8. Strong communication skills;
9. An understanding of the impact of diversity and inclusion on organization performance
10. An understanding and acceptance of the legal duties, responsibilities and labilities of trusteeships;
11. An ability to work effectively as a member of a team and to take decisions for the good of IPPF

**Eligibility key areas:**

The BOG collectively needs skills and demonstrated experience in the followings key areas;

1. Leadership in SRHR
2. Governance at the international or national level
3. Senior executive experience
4. Program delivery experience
5. Financial control and oversight
6. Risk management
7. Legal expertise
8. Marketing
9. Fundraising and resource mobilization
10. Experience of advocacy and working with government
11. Youth networking and action
12. Peer-to peer service delivery
13. Other skills, experience and attributes relevant to global governance.
14. Well known media persons having knowledge of SRH