**TERMS OF REFERENCES (TORs)**

**3 Day training of service providers and staff on Value Clarification and Attitude Transformation (VCAT) and Data Recording and Reporting – GAC Project**

**Mode of assignment:** 3 Day training of service providers and staff on Value Clarification and Attitude Transformation (VCAT) and Data Recording and Reporting

**Time period:** 4 weeks

**Training location:**  **RTI Lahore**

**Training dates: 12 – 14 February 2025**

**(Dates could be revised with consent of both Parties only under unanticipated circumstances)**

**Training Participants:** Around 20 – 25 represented from clinics and management staff.

**Payment Schedule:** 100% payment will be made upon satisfactory submission of training report as final deliverable approved by Rahnuma-FPAP. Payment will be made through cross-cheque. Tax will be deducted as per laws of Government of Pakistan

**Liaison Person from Rahnuma FPAP: Syed Turab Ali Gillani** (Program Manager) GAC Project, Rahnuma-FPAP 3-A Temple Road, Lahore-Pakistan Phone No: (042) 111 22 33 66, Ext 324 E-mail address:[**turab.ali@fpapak.org**](mailto:turab.ali@fpapak.org)

**Background**

Value Clarification and Attitude Transformation (VCAT) interventions in Pakistan are conducted over the course of two days, in a safe environment in which individuals take responsibility to fully engage in honest, open-, minded and critical reflection and evaluation of new or reframed information and situations. The content is designed to be accessible and personally relevant. Among others, topics covered include statistics on the magnitude of unsafe abortion, the legal status of abortion in Pakistan, Islamic perspectives on the topic, personal beliefs versus professional responsibilities, the connection between stigma and abortion and other related issues,. After each session ample time is allocated for group discussion, expression of individual perspectives, sharing of personal experiences and critical examination of values and deep-rooted beliefs.

**Purpose of this assignment**

The goal of VCAT workshop is to explore, question, clarify and affirm of participants values and beliefs about reproductive health and rights such that their awareness and comfort with information for the provision of comprehensive reproductive and safe abortion is increased.

**Roles and Responsibilities of Consultant**

Following are presumed broader activities to be carried out by the Consultant:

* Develop detailed workshop agenda.
* Develop presentation and handouts of training material for imparting comprehensive training.
* Share draft workshop material with R-FPAP before training schedule for review and feedback, if any.
* Submit draft report within 4 working days of workshop.
* Finalize workshop report after incorporating comments by R-FPAP and submit within contractual timeframe.
* To submit two hard copies and all material in soft/hard within ten days of completion of training.

**Support extended by Rahnuma FPAP:**

Following will be provided by Rahnuma-FPAP:

* Provide pertinent material for reference on VCAT; if desired by the consultant and provide feedback on draft documents.