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| **LMO/Gynecologist** | | |
| **1. Job Environment Normal** | | |
| **Position Information:** | | **Reporting Lines:** |
| **Division/Department:** Program Implementation  **Position:**1  **Location: FHH Badin**  **Placement: IPPF** | | **Report To:**   * **MS FHH** |
| 2. Job Objective | | |
| Provide Quality Gynae /obstetric services to the clients / patients. | | |
| **3.Functions of the Position** | | |
| * 1. Responsible for diagnosis & management of all Gynae/Obstetric cases.   2. Counselor on Family Planning, Reproductive health safe abortion and post abortion care(PAC)   3. Continued Medical Education of doctors and Nurses & conducting regular medical session.   4. She will be responsible for overall provision quality of care service to the patient/client.   5. Ensuring Monitoring/checking of all OPD/indoor record.   6. Proper maintaining/checking of all patient‘s related documents.   7. Supervise Care of the patient, proper treatment and endorsement of notes by the Medical Officer.   8. Checking and ensuring that all patient/clients are treating according to FPAP Rahnuma policy.   9. Ensure FP/RH services are being provided in the most professional manners.   10. Any other duty assigned by the Management | | |
| **4. Interaction** | | |
| **Within the organization** | **Outside the organization** | |
| Regional Staff  PMO Staff  Head Office | Community  Line Departments | |

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| **5. Competencies** | | | |
| **Interpersonal Skill**  Speaking  Active Listening  Reporting  Social Perceptiveness | **Leadership Skills**  Team Building  Conflict Handling  Decision Making  Counseling  Motivating Others | **Management Skills**  Motivating Others  Record Keeping  Coordination  Monitoring | **Technical Skills**  Service Orientation  Problem Sensitivity  Problem Solving  Critical Thinking  Analytical  Research |

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| **Special Condition:**  R-FPAP is committed to safeguarding and promoting the welfare of children and young people and expects all staff to demonstrate the willingness to sign and the adhere to the IPPF’s Code of Conduct and Safeguarding Policies  Rahnuma-FPAP staff must ensure compliance with appropriate safeguarding policies that reflect the standards and commitments in R-FPAP's safeguarding. These include Children & Vulnerable Adults Policy, Code of Conduct, Respect At Work Policy and Raising A Concern Policy from time to time, as well as the relevant local statutory provisions relating to safeguarding children and vulnerable adults'.  Prior to an appointment being confirmed completed background check including three verifies references, Police Check; Identity; Qualifications and experience check. | |
| **6.Desired Profile of Incumbent Person Specification** | |
| **1.Education/Qualification:** | **2.Work Experience & Traits:** |
| MBBS , MCPS/FCPS Gynecology & Obstetrics | 2 to 3 years’ post graduation experience on the same position in social sector around the theme of RH/SRH & Rights |